



# HOT JOBS NEWSLETTER

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## Staff Accountant - 2668

### Essential Responsibilities

- Assist with job costing.
- Complete inventory responsibilities.
- Responsible for Accounts Payable, including matching invoices to Purchase Orders and reconciling any discrepancies.
- Assist the Controller with month and year end close process, account reconciliations, journal entries, prepaids, accruals, etc.

### Experience Level

Bachelor's degree, 3+ years of experience, Manufacturing experience, Comfortable working on Accounts Payable consistently

## Manager, Benefit Accounting - 2664

### Essential Responsibilities

- Work with actuaries to ensure that pension and benefit plans are properly accounted and reported for.
- Prepare pension and 401(K) savings plan and employee benefit plan financial statements.
- Assist with the preparation of DOL Form 5500 governmental filings.
- Complete month end responsibilities needed surrounding benefit accounting.
- Serve as primary accounting lead on liability management actions and initiatives.
- Fulfill ad HOC requests from senior management.
- Distribute employee benefit plan cost to the operating locations.
- Perform monthly general ledger account reconciliations.

### Experience Level

Bachelor's degree in Accounting or Finance, 6+ years experience within benefit accounting and reporting experience required with 2+ years in public accounting preferred, CPA preferred, Manufacturing experience preferred, experience with U.S. GAAP accounting and reporting requirements

## Consultant - 2657

### Essential Responsibilities

- Responsible for data cleaning.
- Make sure all information in old system is 100% in the new system.
- Transition into credit and collections.
- Call vendors, collect monies, etc.

### Experience Level

Consultant does not have to have experience in credit and collections, but must want to do credit and collections (hiring manager with tran and teach them)

## Senior Accountant/Controller - 2671

### Essential Responsibilities

- Analyze reports and provide quick support
- Work with finances, books, the system, etc.
- Complete other duties as assigned.

### Experience Level

CMiC system experience preferred, Construction background preferred, Experience with ERP, able to identify issues within accounting processes and work flow, able to work independently and multitask

## Global Corporate Controller - 2665 Essential Responsibilities

- Manage global accounting in multi-national operations including Billing, A/R and GL, Cost Accounting, Inventory Accounting and Revenue Recognition.
- Coordinate and direct the preparation of Deliverables to Parent Company from a historical accounting perspective.
- Prepare and publish timely monthly and quarterly financial statements.
- Coordinate the preparation of regulatory reporting including J-SOX.
- Research technical accounting issues for compliance with GAAP.
- Support month-end and year-end close process including Annual Audit.
- Ensure quality control over financial transactions and financial reporting.
- Manage and comply with local, state, and federal government reporting requirements.
- Develop and document business processes and accounting policies to maintain and strengthen internal controls.
- Benchmark and Initiate better practices for the Company's Accounting and Reporting Process including implementation of IFRS.

### Experience Level

Bachelor's degree in Accounting, CPA preferred, 10-15 years diversified financial / accounting experience, Experience in an international manufacturing environment, 5+ years with a Big Four or large regional public accounting firm preferred, Experience in managing international accounting professionals in a large global manufacturing organization

## Senior Audit Associate - 2504 Essential Responsibilities

- Respect and adhere to client confidentiality in all matters.
- Understand clients' businesses, ensure quality service delivery, offers solutions to identified issues and concludes / resolve those issues before management review, and continually apply the Firm's mission to all aspects of service.
- Develops and fosters relationship with client, self, and engagement team members.
- Ensure that business issues or concerns are understood and are responded to in an appropriate and timely manner.
- Identify and prioritize issues and workload for self and staff; effectively balances between client assistance and staff participation to ensure the value and quality of our service.
- Coordinate various phases of engagements, plans engagements, monitor actual performance against budget, review working papers for accuracy and completeness, and prepare financial statements for suitability of presentation and adequacy of disclosures.
- Supervise, train and mentor associates and interns on audit processes; assess performance of staff for engagement reviews.

### Experience Level

Bachelor's degree in Accounting with 150 hours (if applicable), MBA or Master of Accountancy plus, 3+ years prior work experience in public accounting, knowledge of Microsoft Office and Windows-based computer applications

## Accounts Payable - Contract

- 2+ years of experience.
- Bachelor's degree in finance, accounting or a related field.
- Responsible for all invoice management, including both initial receipt and processing of those invoices.
- Process monthly journal entries and perform balance sheet reconciliations.
- Prepare, examine, and analyze accounting records to assess accuracy, completeness, and conformance to reporting and procedural standards.
- Proficiency in accounting software and excel.

## Staff Accountant - Contract

- 2+ years of experience.
- Bachelor's degree in finance, accounting or a related field.
- Responsible for all invoice management, including both initial receipt and processing of those invoices.
- Process monthly journal entries and perform balance sheet reconciliations.
- Prepare, examine, and analyze accounting records to assess accuracy, completeness, and conformance to reporting and procedural standards.
- Proficiency in accounting software and excel.